

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Denominator

Dear Mr. Secretary-General,

August, 2022

I am pleased to share TheDenominator, Inc.'s (Denominator) continued support of the Ten Principles of the UN Global Compact with respect to Human rights, Labour, Environment, and Anti-corruption as well as the 17 Global Goals.

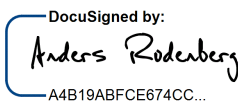
Last year, [Denominator](#) joined the UN Global Compact and have since implemented the principles behind the UN Global Compact by making them part of our strategy, culture, and day-to-day operations. We are engaging in collaborative initiatives to strengthen a broader development of the goals of the UN, particularly the SDGs.

Denominator has strengthened our DEI, Privacy, and Business Code of conduct policies (most now also available on our website) and they now reflect policies of much larger organizations than Denominator, within the areas of Human rights, Labour, Environment, and Anti-corruption.

Some examples of tangible actions we have taken:

- Gone fully digital and thereby reduced our paper consumption and waste to almost 0%.
- Employing people in developing countries instead of only doing business in the traditional markets and countries.
- Provided employment opportunities for people who have struggled to get employment in the traditional market.
- Supported various engagements and events with gender data and metrics to help industries and countries identify and help close diversity gaps and improve equality.
- Provided additional support to employees affected by Covid-19.

Next year we will further strengthen our commitments and efforts with surveys and strengthening local employment agreements. Moreover, we are thankful for being part of the UN Global Compact and encourage like-minded businesses and organizations of all sizes, sectors, and countries to contribute and commit as well.

Sincerely yours, A4B19ABFCE674CC...

Mr. Anders A.L. Rodenberg

CEO of Denominator